

MARLBOROUGH TOWN COUNCIL

STAFFING COMMITTEE

Minutes of the meeting of the **Staffing Committee** held **Monday 25th October, 2010** in the **Council Chamber, Town Hall, Marlborough at 8.04 pm.**

PRESENT	Councillor Mrs E Fogg Councillor A. Ross Councillor G Francis Councillor B. Castle Councillor Mrs C Jackson	Chairman Town Mayor
ALSO PRESENT	Mr Liam Costello Mrs Linda Chapman Mr Simon Wintersgill	Town Clerk Civic Secretary Peninsula

NOTICE OF MEETING – Public Notice of the meeting has been given in accordance with Schedule 12, para 10(2) OF THE Local Government Act 1972.

272/10 APOLOGIES

Apologies for absence were received from Councillors Mrs P Dow and G Loosmore.

273/10 DECLARATION'S OF INTEREST

There were no Declaration(s) of Interest.

274/10 CHAIRMAN'S ANNOUNCEMENTS

The Chairman congratulated all the outside staff for the wonderful floral displays in the town this summer especially the High Street.

Philippa Davenport would like to pass on her thanks for all the help she received regarding Apple Day with a special thank you to Alan Brown for all his help and support.

275/10 MINUTES

Proposed by Councillor G Francis, seconded by Councillor Mrs C Jackson and -

RESOLVED: unanimously that the Minutes of the meeting of the Staffing Committee held on the 12th July, 2010 were a true record and signed by the Chairman.

276/10 HR SERVICES

The Committee discussed whether to appoint an outside advisor.

Mr Simon Wintersgill from Peninsula gave a short presentation regarding the service the company offers.

Following a discussion it was agreed that the Town Clerk should investigate other companies who offer the same service as Peninsula and speak to other Councils who use their services and take to a future Finance and Policy meeting.

277/10 LOCAL GOVERNMENT PENSION SCHEME

The Committee discussed adopting Employing Authority Discretions and it was -

Proposed by Councillor G Francis, seconded by Councillor Mrs C Jackson and –

RESOLVED: unanimously that council adopt the Employing Authority Discretion policies as recommended by Wiltshire Council.

278/10 EXCLUSION OF THE PRESS AND PUBLIC

Proposed by Councillor Francis and seconded by Councillor Castle and –

RESOLVED: unanimously that in view of the confidential nature of the business about to be transacted, if it is advisable in the public interest that the press and public be excluded from the remainder of the meeting.

279/10 LONG SERVICE RECOGNITION

The Committee discussed adopting a policy on long service recognition

280/10 PERSONNEL ISSUES

The Committee discussed personnel issues

Linda Chapman left the meeting at 9.00pm

The meeting closed at 21:25